



## Ames Construction

### Annual Meeting Agenda

*Powered By People*

Westin Kierland - 6902 East Greenway Parkway, Scottsdale, AZ

#### Monday, February 5, 2024

4:00-7:00 PM

#### **Welcome Reception**

#### **Employee & Guest**

*\*Business Casual Attire*

*\*\*Remove Do Not Disturb sign from door prior to Welcome Reception.*

#### **Marshall's Outpost Pavilion**

*Herberger 4 & 5*

*(If inclement weather)*

**Tuesday, February 6, 2024**

6:30-7:30 AM	Breakfast	Herberger 5
7:30-8:00 AM	<b>Ames Video: “<u>Core Values</u>”</b> <b><u>Opening Remarks &amp; Safety Briefing</u></b> – Jerry Ouimet <b>Ames Video: “<u>Powered by People</u>”</b>	Herberger 3AB
8:00-8:30 AM	<b><u>Operational Risk &amp; Wellness Report</u></b> – Zach Huhmann	Herberger 3AB
8:30-9:15 AM	<b><u>Our Plan 2023-2028</u></b> – Tim Odell	Herberger 3AB
9:15-9:30 AM	<b><u>Financial Report</u></b> – Jon Beckius	Herberger 3AB
9:30-10:00 AM	Break	Herberger Foyer North
10:00-12:00 PM	<b><u>Keynote Presenter</u></b>	Herberger 3AB
12:00-1:00 PM	Lunch	Northern Sky Terrace (if inclement weather Herberger 5)
12:00-1:00 PM	<b>Lunch for Spouses and Guests</b> The Board of Directors and our President/CEO invite all employee spouses and guests to join them for lunch	Greenway
1:00-2:30 PM	<b><u>Breakout Session 1</u></b> (see assigned Breakout Sessions) <i>Teambuilding Exercise</i> <i>Communication &amp; DISC Profile (Ames Academy Module)</i> <i>Goal Setting and Achievement</i> <i>Operational Risk &amp; Wellness</i> <i>Financial &amp; Wellness Benefits Train the Trainer</i>	<b>Kirkland</b> <b>Herberger 4</b> <b>Herberger 2</b> <b>Herberger 1</b>
2:30-3:00 PM	Break	Herberger Foyer North
3:00-3:45 PM	<b><u>Rocky Mountain &amp; Western Regional Report</u></b>	Herberger 3AB
3:45-4:30 PM	<b><u>Project Excellence Awards</u></b> – Brent Wilber <b><u>Years of Service Awards</u></b>	Herberger 3AB
4:30-4:45 PM	<b><u>Closing Remarks</u></b> – Brent Wilber	Herberger 3AB
5:30 PM	<b>Dinner – Employees, Spouses and Guests</b> <i>Meet in front of Hotel for Shuttle to Dinner Location</i> <i>*Business Casual Attire</i>	Grayhawk Golf Club

**Wednesday, February 7, 2024**

6:30-7:30 AM	Breakfast	Herberger 5
7:30-7:45 AM	<b><u>Opening Comments</u></b> – Chris Kane <b>Ames Video:</b> <i><u>"Flourish"</u></i>	Herberger 3AB
7:45-8:15 AM	<b><u>Mission/Vision/Core Values/Culture</u></b> – Justin Gabrielson & Jerry Miller	Herberger 3AB
8:15-9:15 AM	<b><u>Ames Supportive Services</u></b> – Corporate Services Team	Herberger 3AB
9:15-10:00 AM	<b><u>Midwest &amp; Southeast Regional Report</u></b>	Herberger 3AB
10:00-10:30 AM	Break	Herberger Foyer North
10:30-12:00 PM	<b><u>Breakout Session 2</u></b> (see assigned Breakout Sessions) <i>Teambuilding Exercise</i> <i>Communication &amp; DISC Profile (Ames Academy Module)</i> <i>Goal Setting and Achievement</i> <i>Operational Risk &amp; Wellness</i> <i>Financial &amp; Wellness Benefits Train the Trainer</i>	<i>Kirkland</i> <b>Herberger 4</b> <b>Herberger 2</b> <b>Herberger 1</b>
12:00-1:00 PM	Lunch	Herberger 5
1:00-2:00 PM	<b><u>Tackling Burnout on Teams: A Guide for Managers</u></b> Dr. Sheva Assar, Lyra Health	Herberger 3AB
2:00-2:30 PM	<b><u>Business Development</u></b> – Craig Morgan <b><u>Alternative Delivery</u></b> – Joe Killian/Scott Jones	Herberger 3AB
2:30-3:00 PM	Break	
3:00-4:00 PM	<b><u>Breakout Session 3</u></b> (see assigned Breakout Sessions) <i>Communication &amp; DISC Profile (Ames Academy Module)</i> <i>Goal Setting and Achievement</i> <i>Operational Risk &amp; Wellness</i> <i>Financial &amp; Wellness Benefits Train the Trainer</i> <i>Strategic Plan Objective and Key Results – Operational Standards</i>	<i>Kirkland</i> <b>Herberger 4</b> <b>Herberger 2</b> <b>Herberger 1</b> <b>Greenway</b>
4:00-4:45 PM	<b><u>Southwest (AZ &amp; CA) Regional Report</u></b>	Herberger 3AB
4:45-5:00 PM	<b><u>Closing Remarks</u></b> - Jerry Ouimet <b>Ames Video:</b> <i><u>"Core Values"</u></i>	Herberger 3AB